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# BETWEEN AND ROCK AND A HARD PLACE KNOWING AND MANAGING YOUR HOTEL ASSETS IN CHINA

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**ABSTRACT:** A period of irrational hotel development drive by ulterior motives has seen properties being built that are not economical in operations, use of real estate and ultimately investment. The industry must depart from its obsession with full-service hotels and embrace more realistic investment criteria, should hotels ever become a trading asset class with reasonable liquidity, attracting investors from around the globe.

Controlling labor cost is paramount and too many properties cannot drive sufficient business to justify their expenses. Most hotels are too large, both in number of units and gross floor area and feature excessive food and beverage and meeting facilities. The combination of the above factors creates poor investment returns that cannot be, and were rarely, justified on a standalone basis. As a result, the market for hotel transactions lacks liquidity; an insurmountable pricing gap separates sellers, who are looking to justify their excessive development cost, and buyers, who see little value due to poor performance from oversupply.

*The rapid development of China's hotel industry has seen an unprecedented amount of supply come online since the turn of the millennia. Building hotels is unlike owning hotels and a distinct skill set is required to maximize the real estate asset's performance over time. The role of the asset manager is to work with other stakeholders to execute on a strategy and meet specific objectives. The following article quantifies key challenges owners and asset managers are confronted with today.*

## **Introduction**

A diversity of assignments has provided HVS with insights into the state of the national hotel industry, which is rarely discussed with substantial support of financial analysis. Drawing on experience in valuation, asset management and feasibility, the following article gives illustrates systemic challenges and explores avenues forward.

## **Data**

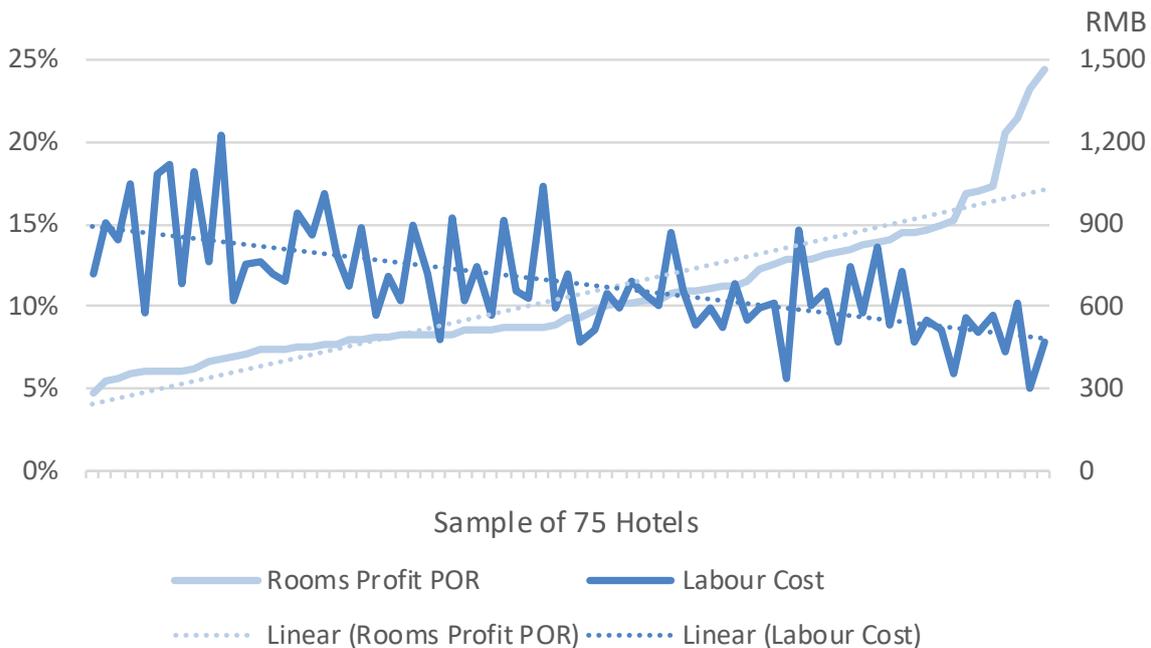
Our sample of data includes a wide range of hotels across first-, second- and third-tier markets from midscale to luxury and corresponding service scopes. The data was collected over the last three years.

## **Profitability & Labour**

To the chagrin of owners, operators can manage Gross Operating Profit (GOP) margins effectively by controlling labour cost. However, there are structural constraints to profitability. The nature of the industry presents a mix of fixed of variable expenses associated with key operating departments. While having the opportunity to control variable expenses during a period of high utilization, managers are confronted with a wall of fixed expenses during periods of low utilization. We have analysed the two major operating departments of hotels: rooms and food and beverage.

## Rooms Department

FIGURE 1: ROOMS PROFIT & LABOUR COST



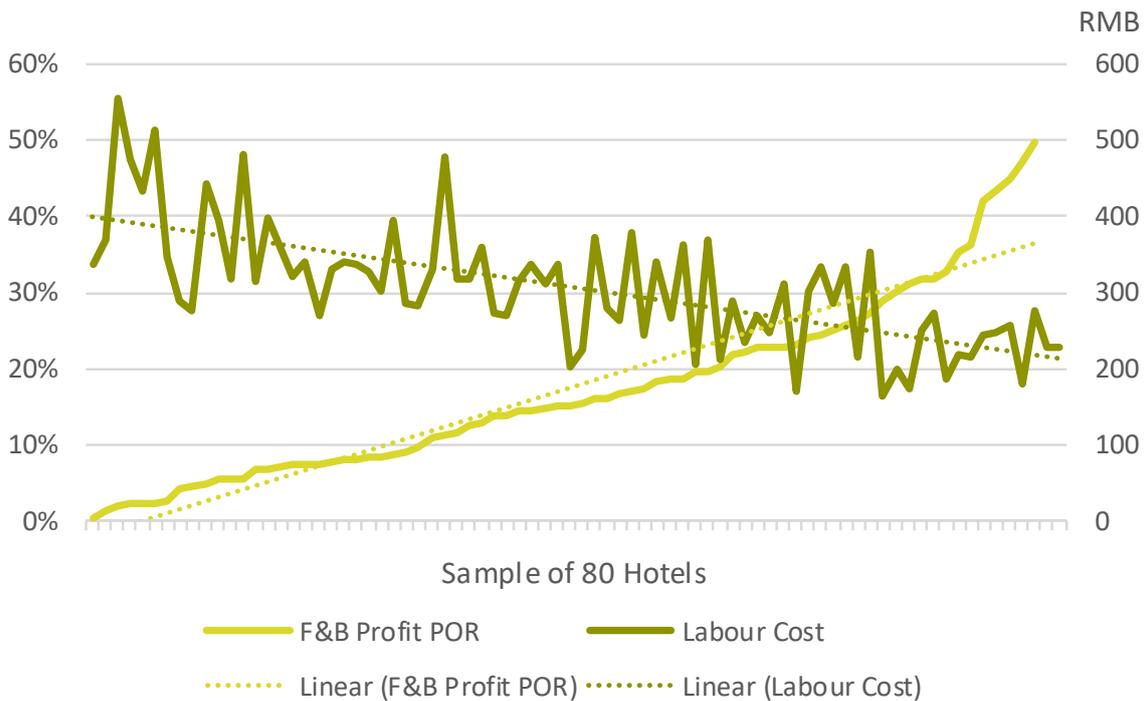
Source: HVS Research

The relation between variable and fixed expenses is illustrated in Figure 1 between labour cost and rooms profit per occupied room (POR). Ranging from 5-20%, labour cost in the rooms department contrasts with a rooms department profit POR of RMB300 to RMB1,500. The inflection point where management of variable costs becomes relevant finds itself when rooms profit POR exceeds RMB600 or labour costs drops below 10%.

Going beyond the relation outlined in the Figure 1, there is a striking back story. Less than half the properties reviewed have rooms profit POR of more than RMB600, which directly stems from modest average rate performance. This should be much more of a headache among owners that invest a considerable amount into the real estate that fails to produce sizeable profits from its key operations. We shall investigate further below, how the lack of thorough economics in the development of hotels has largely disqualified the asset class as self-contained investment for a substantial period of time.

## Food and Beverage

FIGURE 2: F&B PROFIT AND LABOUR COST



Source: HVS Research

The relation between variable and fixed expenses is illustrated in Figure 2 between labour cost and food and beverage (F&B) profit per occupied room (POR). Ranging from 18-56%, labour cost in the food and beverage department contrasts with a food and beverage department profit POR of RMB0 to RMB550. The inflection point where management of variable costs becomes relevant finds itself when food and beverage profit POR exceeds RMB250 or labour costs drops below 25%.

It goes without saying that it is evidently significantly more difficult to drive profitability out of food and beverage than rooms. In light of the cost of real estate in general, it thus becomes a way for owners to argue against sizeable food and beverage operations. In more mature markets this trend has long taken hold and disciplined investors subscribe to more efficient operating models.

The complexity of food and beverage operations combined with challenges to drive profits warrants a closer look at this department. As food and beverage has some of the highest operating costs, the department can help to drive profitability but remains highly dependent on the rooms department. The following graph plots the share of F&B revenues of total revenues and the GOP margin percentage.

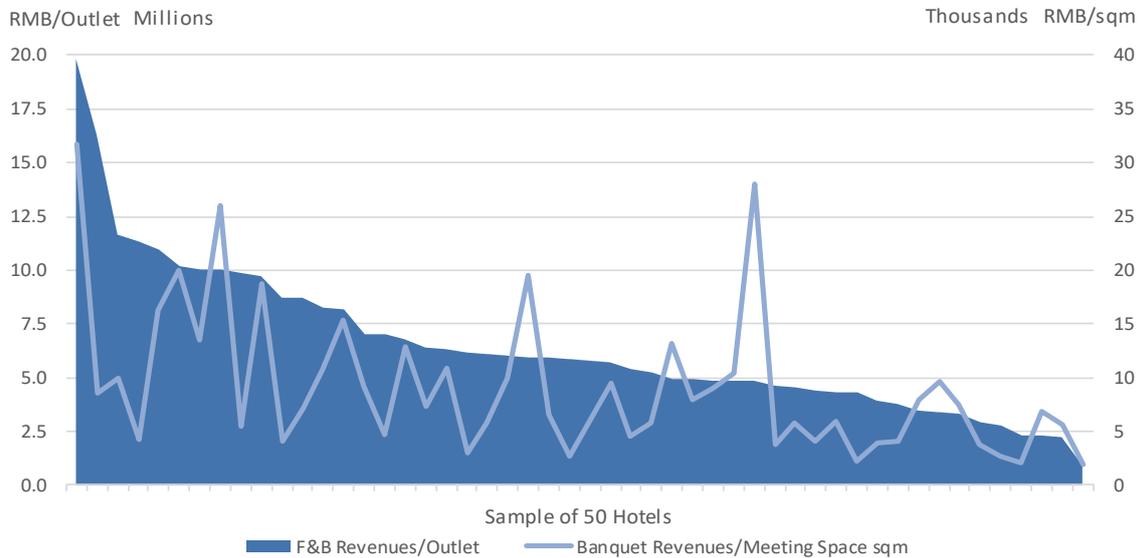
FIGURE 3: GOP MARGIN &amp; F&amp;B REVENUE CONTRIBUTION



Source: HVS Research

F&B Revenues do in general not support higher GOP margins. Some hotels maintain strong F&B operations (others simply have poor rooms performance) but the limited profitability does not make for a better bottom line. The graph shows that most hotels struggle when F&B revenues constitute more than 40% of total revenues. The 'safer' area is for F&B to account for closer to 30% in order to drive healthy GOP margins. Top third of the properties in the sample exceed a GOP margin of 30%. As asset managers we review outlet profitability and implement programs and projects to maximize real estate returns, which at times can be at odds with operators.

**FIGURE 4: F&B REVENUES BY OUTLET AND MEETING SPACE**



Source: HVS Research

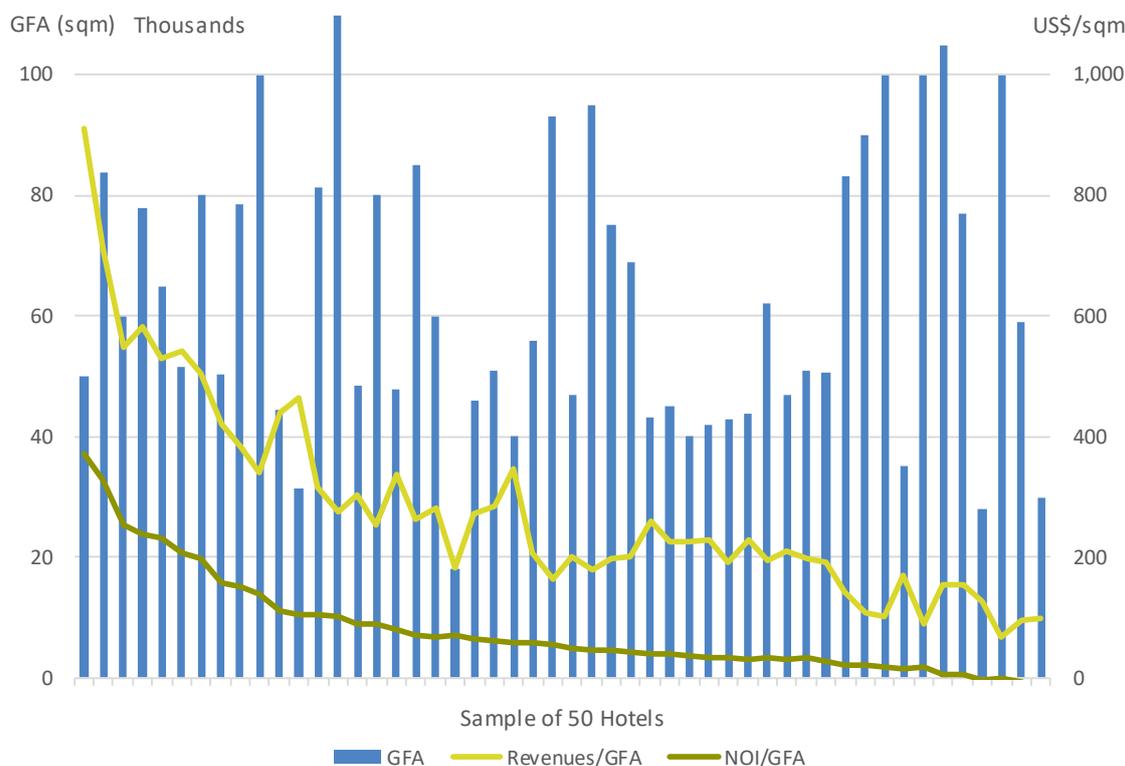
Figure 4 charts the average F&B revenue per outlet and banquet revenues per square meter. As shown, average annual revenues of up to RMB7,000,000 per outlet are reasonable to attain. Top performing properties can generate more than double that amount. Banquet revenues vary widely – seemingly unrelated to outlet performance, reflecting poor utilization through a collusion of overbuilding or overdesigning. The benchmark here should be RMB10,000/m<sup>2</sup> and target at RMB15,000/m<sup>2</sup>. The yield guidelines from both F&B outlets and banquet space should be adjusted for market orientation, service scope and market/location to derive reasonable performance levels for budgeting purposes.

### Real Estate

The main challenge in real estate is that not only is it capital intense but also forbiddingly costly to make major alterations once built. The rigid development guidelines by local governments supported by ‘hardware first’ mindset and compensated for by ulterior objectives (profits) have put the industry between a rock and a hard place. As analysed in an article of 2011, the vast majority of hotel developers in China will be unlikely to exit their investments at a significant profit. At the same time, due to a somewhat understandable reluctance for write-downs, a cure the industry is not on the horizon for the time being. This will prevent reasonable asset pricing and continue limit liquidity in a market that could be very active.

The following figure plots the square meter of gross floor area (GFA), total revenues (US\$) per square meter of GFA and net operating income (NOI) (US\$) per square meter of GFA for 50 hotels. The analysis was converted to US dollar for easier scaling.

FIGURE 5: GFA, REVENUES & NOI



Source: HVS Research

The first notable observation is that the average GFA per property in the sample is approximately 63,000m<sup>2</sup>. At an average room count of 330 units this equates to the fantastic size of 189m<sup>2</sup> GFA per room. Fuelled by the factors outlined above and facilitated by certain brand standards, the smallest ratio is 93m<sup>2</sup> — reasonable to say that vast majority of the sample hotels are ‘over-spec’d’ and over-built. This begets the argument that a consultant must have been involved in one of those to prepare a feasibility study and didn’t do a good job. While that might well be true in some cases, the scenarios we encounter at HVS more often than not present themselves where GFA allocations for hotel use has already been made under the forces outlined above. The hotel development then presents itself with a significant prize tag that cannot be dodged at the micro-level and detrimental to the urban environment at the macro level.

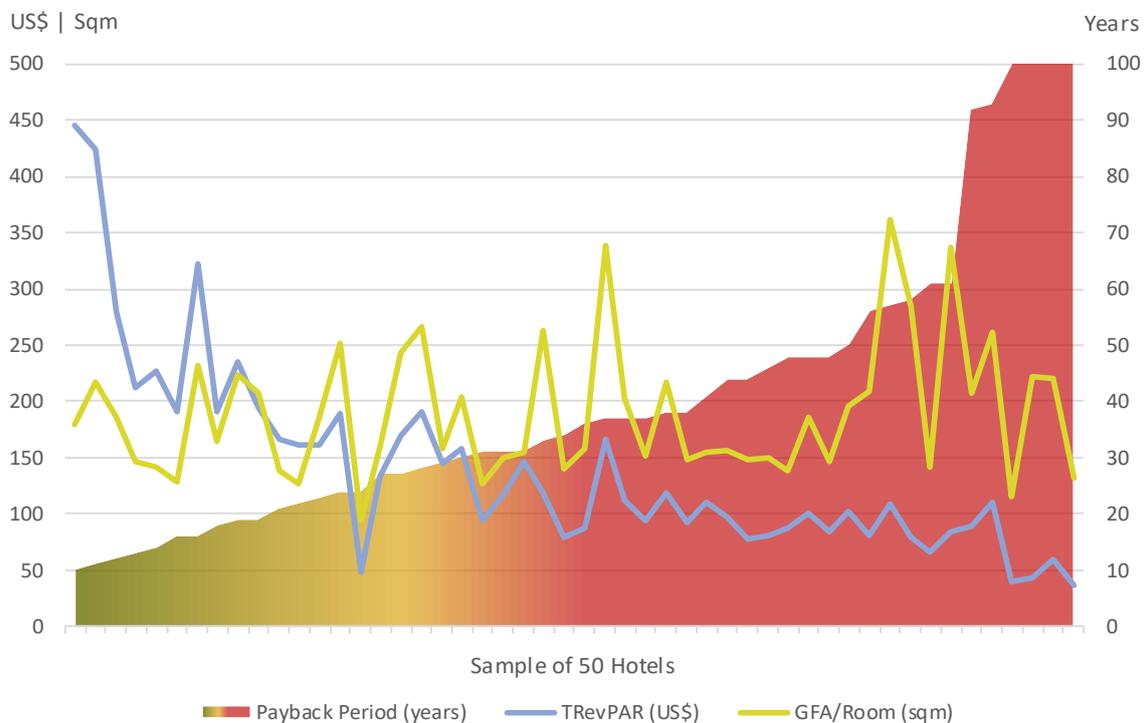
Further observations from the graph show that the hotel GFA should be less than 50,000 sqm. Any larger GFA allocations would rarely warrant greater revenues per GFA under the law of diminishing returns or in layman terms ‘bigger isn’t better’. As a quick check for owners, total revenues/GFA above US\$200 or RMB1,400/m<sup>2</sup> is reasonable, and good at above US\$300 or RMB2,000/m<sup>2</sup> based on the sample analysed. In terms of NOI/GFA,

performance at or above US\$100 or RMB700/m<sup>2</sup> is good, both achieved by only a small share of the sample.

### Feasibility

Using the different data points gathered and making certain assumptions on ramp-up period, land and construction costs an indicative payback period calculation can be applied. The analysis was converted to US dollar for easier scaling.

FIGURE 6: GFA, REVENUES & INVESTMENT RETURN



Source: HVS Research

As shown in the Figure 6, there is modest correlation between the GFA/room and payback period, with a reverse L-curve on the payback period. As the graphs shows, bigger isn't better, rather the opposite. Intriguingly, hotels with a larger GFA seem to struggle to yield effectively, suffering from lower utilization. This phenomenon can be traced back to the same factors outlined above. For well-managed hotels, TRevPAR is the most relevant indicator for investment returns. Assuming standalone developments, only 5 out 50 hotels have an appealing payback period and another 5 can be deemed feasible at payback period of under 20 years. The other 40 hotels have an average payback period of 47 years (in excess of their lease term). The top-performers are all located in first-tier markets and surprisingly are high-end, full-service hotels. The most tell-tale sign for top performance: prime location.

## Transaction Activity

Valuing hotels is a particularly challenging in an illiquid market; the current market shows mindboggling pricing gaps. As a result, the Chinese hotel industry has seen limited activity in the recent past. The table in Figure 7 shows hotel transactions recorded by Real Capital Analytics over the last 24 months.

FIGURE 7: RECENT HOTEL TRANSACTIONS IN CHINA

Date	Property Name	City	No. of Keys	\$/Key
Nov-17	Swan City Hotel	Chongqing	84	132,605
Oct-17	Qingdao Copthorne Hotel	Qingdao Shi	455	172,982
Sep-17	Grand Nest Hotel Zhuhai	Zhuhai	217	140,057
Sep-17	Beihuanhai Road	Weihai	1,600	39,939
Aug-17	Somerset Youyi Tianjin	Tianjin	297	407,893
Aug-17	Banyan Tree China Portfolio	Mutiple	157	676,302
Jul-17	Dalian Wanda China 74 Hotels Portfolio 2017	Mutiple	22,059	118,943
Jul-17	Songjiang New Century Grand Hotel	Shanghai	446	264,602
Jul-17	Jinke Grand Hotel	Chongqing	205	259,052
Jul-17	Ascott Residence Trust China Hotel Portfolio 2017	Multiple	431	335,419
Jun-17	Hotel Jen Upper East Beijing	Beijing	403	668,793
Apr-17	Belgravia Place	Shanghai	100	1,132,125
Mar-17	Ruihong Xincheng Service Apartment	Shanghai	106	684,469
Mar-17	Holiday Inn Central Plaza Beijing	Beijing	322	659,711
Feb-17	GraceLand International Hotel	Shanghai	138	642,609
Dec-16	Sanya Yalong Bay National Resort	Sanya	194	267,321
Dec-16	Wyndham Grand Plaza Royale Hangzhou Hotel	Hangzhou Shi	271	599,545
Aug-16	New Century Grand Hotel Beijing	Beijing	329	917,603
Jun-16	Amenity Garden	Shanghai	486	792,532
Jun-16	Somerset Zhongguangun Beijing	Beijing	154	588,496
Mar-16	Grand Pujian Residence	Shanghai	120	734,058
Jan-16	Rainbow Plaza 虹桥公寓	Shanghai	350	592,923
Jan-16	Hongze Lake International Hotel	Huai'an	138	98,278
Dec-15	Holiday Inn Central Plaza Beijing	Beijing	322	303,030
Nov-15	Jinling Hotel Sanmen Paul Palace	Taizhou	246	139,267
		<b>Average</b>	<b>29,630</b>	<b>186,984</b>

Source: Real Capital Analytics

As indicated in Figure 7, the average price of close to 30,000 transacted hotel rooms within the last 24 months was US\$186,984 or approximately RMB1,200,000. This should give any reader with an understanding of development costs serious pause. Based on a GFA per key of 189m<sup>2</sup>, this implies a construction cost of approximately RMB6,500m<sup>2</sup>. There cannot be a louder wakeup call for developers looking to exit their projects without major write-downs. Readers might argue that certain transactions in Beijing and Shanghai actually attained respectable prices – don't be fooled, those hotels usually have a much stronger performance and the value of the underlying land must not be ignored.

## Conclusion

This article provides beyond a doubt supporting analysis that a more disciplined area program can lead to better utilization, better yields shorter payback periods and reasonable options to divest assets at a profit. Under the law of diminishing returns, the overbuilding of years past has created assets with significant functional obsolescence and in some cases external obsolescence when those who were meant to come never showed. Proactively negotiating GFA allocations for components of a development is fundamental for the future of this asset class. There has already been a notable change in sentiment, however, it was unfortunately not driven by improved economic analysis. For existing hotels with areas of obsolescence, the asset manager will work to identify and implement adaptive reuses; examples from the shared economy should be considered. Several hotels have introduced co-working spaces into their properties, which make the development appealing to a broader market. At the same time, other supporting facilities must be created or aligned for a harmonious integration.

The journey of turning non-performing assets around starts with a performance analysis and the property audit. Based on the review of the operating and supporting departments, CapEX requirements and any capital requirements or obligations a detailed asset plan will be developed. The asset manager will develop this plan on behalf of the owner and cooperate with the manager or operator to attain any of the objectives initially identified. These objectives are embedded in a wider strategy defined by the holding entity.



## About HVS

**HVS**, the world's leading consulting and services organization focused on the hotel, mixed-use, shared ownership, gaming, and leisure industries, celebrates its 37<sup>th</sup> anniversary this year. Established in 1980, the company performs 4,500+ assignments each year for hotel and real estate owners, operators, and developers worldwide. HVS principals are regarded as the leading experts in their respective regions of the globe. Through a network of more than 40 offices and more than 500 professionals, HVS provides an unparalleled range of complementary services for the hospitality industry. [HVS.com](http://HVS.com)

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The Hong Kong team has worked on a broad array of projects that include economic studies, hotel valuations, operator search and management contract negotiation, development strategies for new brands, asset management, research reports and investment advisory for hotels, resorts, serviced residences and branded residential development projects.

## About the Authors



**Daniel J Voellm**, Managing Partner HVS Asia-Pacific, is based in Hong Kong and has provided advice in all major markets across 22 countries in the region. Daniel works closely with key institutional and private owners of hotel properties, financiers, developers and investors, and has gained a strong understanding of their investment requirements and approaches to assessing the market value of investment properties. Daniel further advises on property and concept development and strategy

After heading the Hong Kong office since 2008, Daniel opened new HVS offices in Bangkok and Shenzhen in 2013 and was promoted to Managing Partner Asia Pacific in 2014. Since 2015 his responsibilities include all offices in China (Beijing, Shanghai and Shenzhen) as well as Bangkok and Hong Kong. Daniel is chair of the Urban Land Institute's (ULI) Hospitality Development Council in Asia Pacific and became a Professional Member of the Royal Institute of Chartered Surveyors in 2016.